



EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

New York Medical College recognizes its legal and moral responsibility to assure equal employment opportunity to all qualified individuals. The College's Equal Employment Opportunity Plan supports this commitment by specifying positive objectives and procedures to ensure fair employment practices.

We, therefore, reaffirm our policy, as adopted by the Board of Trustees, to prohibit discrimination in all our personnel actions regarding the recruitment and selection of individuals, training, promotion and all other terms and conditions of employment without regard to race, color, religion, sex, age, national origin, marital status, disability or veteran status. We will, in addition, abide by all contractual commitments regarding equal employment opportunity in affiliation agreements with New York City Health and Hospital Corporation and the County of Westchester.

The Department of Human Resources has the responsibility for establishing, developing, implementing and monitoring our Equal Employment Opportunity Plan.

The College encourages initiative and personal leadership by all faculty and employees to comply fully with federal, state, and local laws prohibiting discrimination in employment; and to support the College's policy by creating an atmosphere which is conducive to non-discrimination. Further, it is our intention to do business only with those organizations that share our commitment to equal employment opportunity.

We trust that each College employee, as well as those individuals outside the College, with whom we have contact, will support our continuing efforts toward equal employment opportunities for all. Should you have any questions regarding the Equal Employment Opportunity Policy or the Plan, please feel free to contact Theresa R. Haviland or Peter M. Brown in Human Resources (914) 594-4560.