New York Medical College School of Medicine - Domain & Pathway Grid: Faculty options for academic appointment (e.g. “Pathway”) and area of focus (e.g. “Domain”) that support and distinguish appointment, promotions and tenure in the School of Medicine.

<table>
<thead>
<tr>
<th>Pathway</th>
<th>Domain</th>
<th>Distinguishing Features &amp; Expectations</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Teaching</td>
<td>Research</td>
</tr>
<tr>
<td>INVESTIGATOR</td>
<td>Strength</td>
<td>Excellence</td>
</tr>
<tr>
<td>RESEARCHER</td>
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<td>CLINICIAN-EDUCATOR</td>
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<td>Strength</td>
</tr>
</tbody>
</table>

- **INVESTIGATOR**
  - Tenure eligible
  - Excellence: Research Domain
  - Strength: Teaching & Service Domains
  - Required Metric: Independent, funded investigation
  - Scholarship by Rank: Assistant (+); Associate (++); Professor (+++)

- **RESEARCHER**
  - No Tenure Option
  - Excellence: Research Domain
  - Strength: Contributions in Teaching & Service Domains
  - Required Metric: Excellence in research skills
  - Scholarship: Required for senior-level ranks

- **EDUCATOR**
  - Tenure eligible
  - Excellence: Teaching Domain
  - Strength: Research & Service Domains
  - Required Metric: Scholarship in Teaching Domain
  - Scholarship by Rank: Assistant (+); Associate (++); Professor (+++)

- **CLINICIAN-EDUCATOR**
  - No Tenure Option
  - Excellence: Teaching Domain
  - Strength: Contributions in Research & Service Domains
  - Required Metric: Excellence in pre-clinical student teaching and/or teaching in a clinical setting
  - Scholarship: Required for senior-level ranks