



**New York Medical College School of Medicine - Domain & Pathway Grid:** Faculty options for academic appointment (e.g. “Pathway”) and area of focus (e.g. “Domain”) that support and distinguish appointment, promotions and tenure in the School of Medicine.

Pathway	Domain			Distinguishing Features & Expectations
	Teaching	Research	Service	
<b>INVESTIGATOR</b>	<b>Strength</b>	<b>Excellence</b>	<b>Strength</b>	<ul style="list-style-type: none"> <li>• <b>Tenure eligible</b></li> <li>• <b>Excellence:</b> Research Domain</li> <li>• <b>Strength:</b> Teaching &amp; Service Domains</li> <li>• <b>Required Metric:</b> Independent, funded investigation</li> <li>• <b>Scholarship by Rank:</b> Assistant (+); Associate (++); Professor (+++)</li> </ul>
<b>RESEARCHER</b>	<b>Strength</b>	<b>Excellence</b>	<b>Strength</b>	<ul style="list-style-type: none"> <li>• <b>No Tenure Option</b></li> <li>• <b>Excellence:</b> Research Domain</li> <li>• <b>Strength:</b> Contributions in Teaching &amp; Service Domains</li> <li>• <b>Required Metric:</b> Excellence in research skills</li> <li>• <b>Scholarship:</b> Required for senior-level ranks</li> </ul>
<b>EDUCATOR</b>	<b>Excellence</b>	<b>Strength</b>	<b>Strength</b>	<ul style="list-style-type: none"> <li>• <b>Tenure eligible</b></li> <li>• <b>Excellence:</b> Teaching Domain</li> <li>• <b>Strength:</b> Research &amp; Service Domains</li> <li>• <b>Required Metric:</b> Scholarship in Teaching Domain</li> <li>• <b>Scholarship by Rank:</b> Assistant (+); Associate (++); Professor (+++)</li> </ul>
<b>CLINICIAN-EDUCATOR</b>	<b>Excellence</b>	<b>Strength</b>	<b>Strength</b>	<ul style="list-style-type: none"> <li>• <b>No Tenure Option</b></li> <li>• <b>Excellence:</b> Teaching Domain</li> <li>• <b>Strength:</b> Contributions in Research &amp; Service Domains</li> <li>• <b>Required Metric:</b> Excellence in pre-clinical student teaching and/or teaching in a clinical setting</li> <li>• <b>Scholarship:</b> Required for senior-level ranks</li> </ul>