



NEW YORK MEDICAL COLLEGE
School of Medicine

TITLE: Statement of Non-Discrimination		
EFFECTIVE DATE: 7/1/04	REVIEWED DATE: 7/1/07, 5/26/11, 6/15/15	REVISED DATE: 6/15/15

I. POLICY/STATEMENT

New York Medical College School of Medicine is an Equal Opportunity and Affirmative Action Institution. No person shall be denied admission to any education program or activity of the Medical School on the basis of any legally prohibited discrimination involving, but not limited to, such factors as race, color, creed, religion, national or ethnic origin, sex, age, disability, gender identity or sexual orientation. Additionally, no person shall be discriminated against in the College's programs, activities and employment.

All policies regarding admissions, employment and educational programs and activities are established and administered in conformity with the Education Practices Act of New York as well as applicable state and federal civil rights laws, specifically including Title IX of the Education Amendments Act of 1972, and with Section 504 of the Rehabilitation Act of 1973, as amended, and regulations thereunder prohibiting practices or policies in admissions, education programs, or employment that are in any way discriminatory on the basis of sex and disability, respectively.

II. PURPOSE:

- The purpose of this policy is to ensure that the NYMC-SOM program and learning environment is free from discrimination.

III. SCOPE

- NYMC-SOM Students, Faculty and Staff

IV. DEFINITIONS

- None

V. POLICY AUTHOR(S)

- Offices of Student Affairs and Medical Education

VI. RELATED POLICIES

- Policy on Professional Conduct in the Student-Student and Teacher Student Relationships
- Policy on Harassment for the NYMC-SOM
- Statement on an Optimal Learning Environment



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VII. PROCEDURE(S):

- Katherine Dillon, in the Office of Student Affairs, is the Section 504 Coordinator for individuals with Disabilities and the Coordinator for Title IX. Her office is located in the Administration Building--NYMC, 40 Sunshine Cottage Road, Valhalla, New York 10595, and her telephone number is (914) 594-4498.

VIII. REFERENCES

- LCME STANDARD 3.4: Anti-Discrimination Policy: A medical school does not discriminate on the basis of age, creed, gender identity, national origin, race, sex, or sexual orientation.
- NYMC-SOM Student Bulletin
- NYMC-SOM Faculty Handbook

IX. TYPE OF POLICY

- Medical Students
- Faculty
- Education—Learning Environment


X. APPROVALS

- Office of the Dean of the School of Medicine

XI. POLICY MANAGEMENT

- Responsible Executive: Dean of the School of Medicine
- Responsible Officer: Senior Associate Dean for Student Affairs
- Responsible Office: Office of Student Affairs

ACCEPTED AND AGREED TO:



D. Douglas Miller, M.D., C.M., M.B.A.

June 15, 2015
Date